

<b>Job Title</b>	<b>Family Nurse Practitioner</b>
<b>Annual Salary</b>	Commensurate with qualifications and experience.
<b>Reports To</b>	Chief Clinical Officer, Chief Executive Officer
<b>Travel Requirements</b>	None. On-site and telehealth practice capacity
<b>Type of Position</b>	Full-Time or Part-Time
<b>Overview</b>	Patient-Centered Medical Home (PCMH) care team member. This position is responsible for providing primary care services, including assessing and managing patients in the clinic following established standards, practices, policies, and procedures.
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Masters of Science in Nursing with the successful completion of an approved nurse practitioner program.</li> <li>• Current Massachusetts RN license, current NP Board certification, current Drug Enforcement Agency certificate, current Controlled Substance Registration, and current BLS certification.</li> <li>• At least one (1) year experience in clinic or private practice settings.</li> <li>• Knowledge and work in an integrated model of care including related referrals, therapies, and services is desirable.</li> <li>• Familiarity with medication management for behavioral health needs.</li> <li>• Fluency in Brazilian Portuguese is desirable.</li> <li>• Must be a team oriented individual with strong written and verbal communication skills.</li> </ul>
<b>Essential Functions</b>	
<ul style="list-style-type: none"> <li>• Provides medical patient care by interviewing, examining and treating of clinical patients in order to meet their medical needs</li> <li>• Educates patients on wellness, prevention and early detection by providing materials and recommendations for community resources to meet patient and family needs</li> <li>• Provides coordination of care to patients and families with chronic health conditions and/or barriers to social determinants of health (SDOH). Refer to Community Health Workers (CHWs) as appropriate.</li> <li>• Manages acute and long-term medical needs of patients, provides monitoring and continuity of care between visits, maintains and reviews patient records, charts, and other pertinent information. Formulates plan of care based on patient's condition and prognosis.</li> <li>• Integrates behavioral health care needs with medical and wellness, including medication management.</li> <li>• Orders, interprets, and evaluates diagnostic tests to identify and assess patient's clinical problems and health care needs.</li> <li>• Timely documentation in the Electronic Health Record (EHR).</li> <li>• Participates in Patient Centered Medical Home Care Team collaboration. Refer to 'Care Team' Job Description for more details.</li> <li>• Initiates opportunities for leadership as a team resource in clinical specialty areas. Collaborates with professional colleagues.</li> <li>• Participates in Quality Improvement Initiatives, process improvements, and other duties as requested by Management.</li> <li>• <b>Work Environment Requirements</b> <ul style="list-style-type: none"> <li>○ Physical ability and mobility to work in an office setting; to stand or sit for prolonged periods of time; to occasionally stoop, bend, kneel, crouch, reach, and twist; to lift, carry, push, and/or pull light to moderate amounts of weight; to operate office equipment requiring repetitive hand movement and fine coordination including use of a computer keyboard; to meet travel requirements using various modes of private and commercial transportation; and to verbally communicate to exchange information.</li> <li>○ Employee must be able to exert up to 50 lbs of force occasionally and to lift 25 lbs.</li> <li>○ Work may be stressful at times due to work load, interruptions, emergency situations and patient need.</li> <li>○ Work is performed in a combination of office, clinic, and telehealth with regular evening and weekend work.</li> <li>○ Employee may have exposure to communicable diseases, medicinal preparations, and other conditions common to a clinic environment.</li> </ul> </li> </ul>	

