

<b>Job Title</b>	<b>Physician</b>
<b>Annual Salary</b>	Commensurate with qualifications and experience.
<b>Reports To</b>	Chief Medical Officer, Chief Executive Officer
<b>Travel Requirements</b>	None. On site & Telehealth practice capacity
<b>Type of Position</b>	Full-Time or Part-Time
<b>Overview</b>	A physician at Island Health Care must have a strong commitment to serving underserved populations and promoting health equity, as well as excellent interpersonal and communication skills and the ability to actively participate in a Patient-Centered Medical Home (PCMH) care team. This position is responsible for providing primary care services, including assessing and managing patients in the clinic following established standards, practices, policies, and procedures.
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Must be a team oriented individual with strong written and verbal communication skills. MD or DO degree from an accredited medical school</li> <li>• Knowledge and work in an integrated model of care including related referrals, therapies, and services is desirable.</li> <li>• Board certification in a relevant medical specialty</li> <li>• Active and unrestricted medical license in Massachusetts, current Drug Enforcement Agency certificate, current Controlled Substance Registration, and current BLS certification.</li> <li>• Interest or experience in providing primary care services in a community health center or similar setting, commitment to serving underserved populations, and promoting health equity</li> <li>• Ability to work with diverse populations, including individuals with limited English proficiency</li> <li>• Strong interpersonal and communication skills</li> </ul>
<b>Essential Functions</b>	<ul style="list-style-type: none"> <li>• Patient care: The physician is responsible for conducting physical exams, diagnosing illnesses, prescribing treatments and medications, and monitoring patients' progress, managing acute and long-term medical needs of patients providing monitoring and continuity of care between visits, and formulating a plan of care based on patient's condition and prognosis.</li> <li>• Integrates behavioral health care needs with medical and wellness, including medication management.</li> <li>• Testing: Orders, interprets, and evaluates diagnostic tests to identify and assess patient's clinical problems and health care needs.</li> <li>• Patient Education: Provides patient education for wellness, prevention and early detection of illness, and provision of materials and recommendations for community resources to meet patient and family needs.</li> <li>• Team collaboration: The physician works closely with interdisciplinary teams such as nurses, social workers, and behavioral health specialists to provide comprehensive care to patients. Initiates opportunities for leadership as a team resource in clinical specialty areas. Collaborates with professional colleagues.</li> <li>• Care Coordination: The physician provides coordination of care to patients and families with chronic health conditions and/or barriers to social determinants of health (SDOH) referring to and working with a Community Health Worker (CHW) as appropriate.</li> <li>• Record keeping: The physician must maintain timely, accurate and complete medical records for all patients.</li> <li>• Medical standards: The physician must ensure that all medical care provided is in accordance with current medical standards and practices.</li> <li>• Quality improvement: The physician may participate in quality improvement initiatives to improve patient care and outcomes.</li> <li>• Staff meetings: The physician may attend regular staff meetings to stay informed and up to date on center activities and initiatives.</li> </ul>

***Work Environment Requirements –***

Physical ability and mobility to work in an office setting; to stand or sit for prolonged periods of time; to occasionally stoop, bend, kneel, crouch, reach, and twist; to lift, carry, push, and/or pull light to moderate amounts of weight; to operate office equipment requiring repetitive hand movement and fine coordination including use of a computer keyboard; to meet travel requirements using various modes of private and commercial transportation; and to verbally communicate to exchange information.